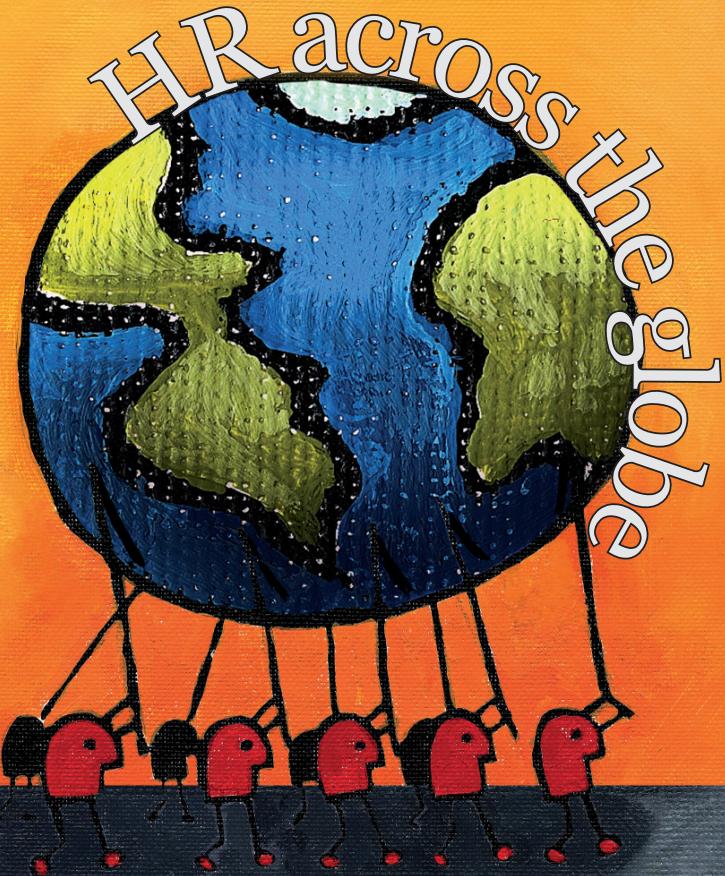


The most prestigious HR event in Central Europe



crosscultural • multidisciplinary • interpersonal

8–11  
MAY 2011  
POLAND WARSAW  
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# 40. World Conference IFTDO & Expo

**OVER 100 SESSIONS – INTERNATIONAL AND POLISH EXPERTS**

**150 SPEAKERS – CHIEF EXECUTIVES, MANAGING DIRECTORS, MEMBERS OF THE BOARD, HR DIRECTORS, BUSINESS PRACTITIONERS**

**2 000 DELEGATES FROM ALL OVER THE WORLD**

CASE STUDIES, EXPERT SESSIONS, SURVEY RESULTS PRESENTATIONS, PANEL DISCUSSIONS, WORKSHOPS

**HR EXHIBITION – MEETING PLACE OF THE LEADING HRM&D ORGANISATIONS FROM POLAND AND ALL OVER THE WORLD**

  
**nowoczesna firma**

  
**IFTDO**  
International Federation of Training and Development Organisations

  
**obserwatorium  
zarządzania**

[www.iftdo2011.com](http://www.iftdo2011.com)



**40<sup>th</sup> IFTDO World Conference & Expo** is an excellent opportunity of sharing the knowledge and experience as well as exchanging experiences in the area of the newest HRM&D solutions between personnel directors, HR managers, specialists in various HR areas and decision-makers who determine strategies of people management in organizations all over the world.

The event is at the same time the **13<sup>th</sup> HR Congress & Expo** organized in Poland twice a year – the biggest and the most prestigious HRM&D event in Central Europe.

The main aim of the event is to present the best international solutions in the area of people management, exchange of experience between practitioners due to increase standards of personnel management in organizations.

The light motive of the 40th IFTDO World Conference & Expo is "**HR across the Globe: crosscultural, multidisciplinary, interpersonal**". In the international society we would like to talk about new challenges, trends and solutions in the HRM&D area.

We are very happy and proud that already for the second time we will be the Organizer of the biggest, international HRM&D event in Central Europe – first one was organized in cooperation with ASTD in 2008.

40th IFTDO World Conference & Expo will gather about **2 000 delegates – 1 000 delegates** at the Conference and about **1 000 Expo visitors**.

We invite you to become a delegate of this extraordinary event!



## SPECIAL GUESTS

### STEPHEN TAYLOR USA

Senior lecturer in Manchester Metropolitan University; author of "Employer Law: An Introduction", "The Employee Retention Handbook", "Human Resources Management". A new book by Stephen Taylor entitled "HRM: Contemporary Trends and Future Agendas" will be published in 2011

### The Future of HRM in Europe



### BOB MORTON UK

Senior international HR professional with extensive experience in Human Resources Management and Organizational Development. Honorary Treasurer of IFTDO. Chairman of The Chartered Institute of Personnel and Development.

### Fit to Lead in Turbulents Times? Choosing Resilient Leaders.



### MICHAEL A. POTTER UK

International Management Development Trainer and HR Consultant; winner of the Global HR Excellence Award in HR Leadership Presented at the World HRD Congress, Mumbai – February 2009

### Global and Cultural HRM – key challenges ahead 2011 and beyond



### DAVE DOUGHTY UK

Lecturer in Human Resource Management in Nottingham Business School; international expert managing HR projects in Central Europe and Asia

### Proffesionalization of the HR function in Central and Eastern Europe – lessons from Russia and the Czech Republic

## INTERNATIONAL EXPERTS OF HRM&D

### DR. DAVID WAUGH USA

HRM&D professionals with rich experience as practitioners in private sector and as business consultants

#### Increasing the Effectiveness of the Older Workforce: Training and Development

### CAROL M. PANZA USA

International consultant in the management; member of IFTDO – Membership Committee

#### Organization Maps used successfully to engage and involve the people who ARE any organization, based on case examples

### DR. MANUEL PEIXOTO POTRUGAL

International coaching expert with rich experience as practitioner in private sector and as business consultant

#### Coaching – because results matter!

### MICHAEL LOCK & BOB WHEELER UK

International experts in leadership; members of Chartered Institute of Personnel and Development

#### Leadership Judgement: nothing matters more!

### INTERNATIONAL DAY

May 8<sup>th</sup> – international meeting day

### CROSSCULTURAL BREAKFASTS

May 9<sup>th</sup> – 10<sup>th</sup> – morning coffee – delegates' meetings

## WORLD HR CASE STUDIES

### MALTA *case study in banking sector*

### PAUL GAUCI BANK OF VALETTA

Relationship Management: a Bank case study

### INDIA *case study in coal industry*

### NARENDRA KUMAR OJHA INDIAN INSTITUTE OF COAL MANAGEMENT

Changing faces of people management in Coal Industry

### BAHRAIN *case study in telecomm -unication sector*

### MASALEK M. ALHADDAD BAHRAIN TELECOMMUNICATIONS COMPANY (BATELCO)

Carrer self-management – a case study of Bahrain managers

### POLAND *case study in internet sector*

### MAREK MOS & WERONIKA NIEMCZYK GOOGLE INC.

Employee Developments in a Dynamic Organization Based

## EVENTS

### CELEBRATION EVENING

May 9<sup>th</sup> evening – exceptional evening – full of cultural experiences

### HR EXHIBITION

May 9<sup>th</sup> – 10<sup>th</sup> – meeting place of the leading HRM&D organisations

## REGISTRATION FORM

PLEASE SEND BY FAX: 00 48 22 314 14 10

COMPANY NAME:

ORDERING PERSON:

ADDRESS:

TELEPHONE:

E-MAIL:

TAX REGISTRATION NUMBER:

### FORMS OF PARTICIPATION

#### 40. WORLD CONFERENCE IFTDO & EXPO – 8–10 MAY 2011

Marriott Hotel, Jerozolimskie Street 65/79, Warsaw. Full Congress Participation: International day (8 May 2011), 2-day Congress session (9–10 May 2011), Expo Participant (9–10 May 2011), Conference & Expo guidebook, coffee break, lunches, Celebration Evening (9 May 2011).

610 EURO / 810 USD  
INCLUDED VAT

#### WORKSHOPS – 11 MAY 2011

Knowledge Village, Wiertnicza Street 141, Warsaw. Please send free information about workshops



#### UNTIL 31<sup>TH</sup> JANUARY 2011

#### IFTDO MEMBERS

1–3 PERSON	– 20 %
ABOVE 3 PERSON	– 25 %

– 30 %

I order Full Conference Participant & Expo Participant in 40. World Conference IFTDO & Expo in Poland, for the following persons

NAME OF DELEGATE	POSITION	E-MAIL

### STATEMENT

I confirm I have learned the general participation conditions and I accept the total payment to the amount of . The payment will be done within 7 days after sending this registration form the following bank account:

#### Nowoczesna Firma SA:

EURO: Alior Bank S.A. PL58 2490 0005 0000 4600 1394 0319 SWIFT: ALBPPLPW,  
USD: Alior Bank S.A. PL44 2490 0005 0000 4600 2779 9058 SWIFT: ALBPPLPW

I authorize Nowoczesna Firma to issue VAT invoice without my signature.

Data and place

Signature

### PARTICIPATION CONDITIONS

1. The condition of participation in 40. World Conference IFTDO & Expo is sending this registration form to the organizer. 2. After accepting the registration form by organizer, the confirmation of participation along with pro-forma invoice will be sent to delegate. 3. The Full Conference Participant price includes: International day (8 May 2011), 2-day Congress session (9–10 May 2011), Expo Participant (9–10 May 2011), Conference & Expo guidebook, coffee break, lunches, Celebration Evening (9 May 2011). 4. Full Conference Participant will be issued 7 days after the whole payment will be paid. 5. Cancellation of participation should be sent by post on the given address and by the fax 0048 314 14 10. Cancelling up to 18 March 2011 – whole payment will be refunded. 7. Cancelling after 18 March 2011 – 50% payment will be refunded. 9. In case of no places available on Conference & Expo after receiving registration and payment – organizer will refund the whole payment during 7 days. 10. In case the Conference & Expo will not take place due the organizer's fault – organizer will refund the whole payment during 10 days after cancelling. 11. The program of 40. World Conference IFTDO & Expo can be slightly changed.

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International Federation of Training and Development Organisations

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